## **North West Cambridgeshire CLP**

We want to send this to the NEC, Leader's Office and PLP ASAP.

April 2020

FAO: National Executive Committee, General Secretary and Leader of the Labour Party

The work of the Labour Party's Governance Unit in relation to antisemitism, 2014 – 2019 Report March 2020

We the undersigned, are shocked and disgusted to read the evidence in this report.

As ordinary hardworking party activists who have worked tirelessly to promote Labour candidates and values, we are particularly appalled at the antics of some paid officials and senior party members in undermining the membership, the leadership and our election effort.

It seems clear now that there is a culture in sections of our Head Office, and in our Regional Offices, that sees the grass roots membership as something the Party should be protected from — rather than the vital driving force it really is. This does a disservice to all the hard work, time, and passion gifted to our movement by members. Regardless of perceived ideology, everyone in our broad church has something to offer and this has been forgotten by those who hold power in our Party's structure.

We call on the NEC to:-

- 1) Send the report, unaltered, to EHRC as part of its investigation into institutional racism in the party;
- 2) Suspend members and staff where there is evidence that they have behaved unprofessionally or used offensive language in reference to people, and ensure they are subject to timely, fair and legal disciplinary procedures;
- 3) Bring forward rule changes to Conference which will enshrine accountability to the membership at all levels. Nobody should be above scrutiny, or free from responsibility for their actions;
- 4) Create a fairer and more transparent disciplinary process which recognises natural justice and the need to give a right of reply to any accused member in a fair hearing; and
- 5) Review instances of suspension or expulsion where these are the result of "trot hunting" to ensure members affected as a result of these activities receive a fair hearing.

Many Thanks